

# Waste Management Policy

## Introduction and Scope

JPA Workspaces aim to prevent furniture and non-furniture waste by minimising the impacts from use of natural resources, chemicals and non-hazardous and hazardous waste. We are developing strategies to improve sustainable consumption of all resources whether time, effort, energy, resources, food or products in our drive to reduce and prevent waste.

The company address efficiencies and waste prevention with the scope of its certifications including ISO9001, ISO14001 and the Furniture Industry Sustainability Programme (FISP).

## Material Conservation

We reduce furniture waste by helping clients use existing and purchased goods for longer through our repair, refresh, reupholstery, reconfiguration and maintenance services. These increase product longevity and circularity also saving carbon, materials and waste created from the unnecessary production of new furniture.

Redundant furniture is either rehomed locally in our community, broken up for spare parts or sent for materials recycling. Nothing from any part of JPA's business operation goes to landfill, preventing further emissions and landfill tonnes. A new pre-loved furniture service is also helping to prevent furniture waste.

## General (non hazardous) Waste

General waste is reported and reviewed monthly. It is collected by approved waste carriers. JPA fall outside of the EPR requirements as below threshold.

## Hazardous Waste

Any hazardous waste is reported and reviewed monthly. It is collected by approved waste carriers.

## Energy Waste

Scope 1 and 2 emissions are measured with reduction targets in place for review and reduction. Energy training is in place. Vehicle fuel efficiencies are achieved through scheduling, route planners and optimal loading with reverse logistics standard operation for the JPA fleet.

## Objective and Targets

1. Compliance with 2025 legislation re. Waste separation
2. Energy efficiency training for ongoing reduction to meet our NetZero 2040 target
3. Maintain Zero to Landfill
4. Continued reduction of general waste year on year as reported in KPI
5. Continued recording of waste data from all streams with annual review from KPI
6. Continued furniture recycling reporting landfill and carbon emission savings

## Our Commitments

To ensure adequate resources for continued improvement in waste prevention and compliance with all relevant legislation JPA have adopted SDG 12 Responsible Consumption and Production as a guide to more responsible operation recognising we can make real impact here.

## Approval and Review

This policy has been approved by our leadership team to ensure it is appropriate to the nature, scale and purposes of the business. It is subject to regular review with a formal update at least once within a 3-year period.